

Electrocomponents Group Pension Scheme

Expression of Wish Form

April 2018



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A non-contributory Life Assurance Scheme covers you throughout the period of your employment with the Group. Payment of benefits under the Scheme is administered by the Trustees of the Group Pension Scheme. In the event of your death in our employment an amount equivalent to four years' salary may be paid to your legal representative.

YOUR DETAILS

Employee Number	
First Name(s)	
Surname	
NI Number	

I understand that this is only an expression of wish which is not binding on the Trustees and which may at any time be revoked or revised in a further letter from me.

Signed (member)

Date

Special Notes:

1. Please ensure that the beneficiaries indicated (which can include a wide range of people) are clearly identified. If you are in doubt, please contact the Group Pensions Department.
 2. You may, if you wish, request the Trustees to arrange for the lump sum benefit to be paid to your estate, if so, please write 'to my estate' against 'Name' below, completing also 'proportion'.
 3. Completed forms may be placed in sealed envelopes (with your name on the outside) and will only be opened in the event of your death.
- You may also notify the Trustees by means of a sealed letter which may be marked to be opened in the event of your death.

YOUR DEPENDANTS DETAILS

In the event of my death, I wish the discretion under the Scheme rules to be exercised so that the Trustees will apply the benefits arising under the Scheme for the benefits of the following dependant(s) in the proportion(s) shown:

1. Name	
Address	
Relationship	
Proportion	

2. Name	
Address	
Relationship	
Proportion	



3. Name	
Address	
Relationship	
Proportion	

4. Name	
Address	
Relationship	
Proportion	

5. Name	
Address	
Relationship	
Proportion	

6. Name	
Address	
Relationship	
Proportion	

Once completed please return to rspensions@capita.co.uk

Electrocomponents PLC ("We") are processing the personal data listed above ("Personal Data") as data controller in accordance with applicable data protection legislation for the purpose of providing you with the benefits (in the form of pensions contributions) agreed under your employment contract. Performance of our contractual obligations represents the legitimate basis for processing your Personal Data. We are sharing your Personal Data with Capita Employee Benefits Limited ("Capita"), our pension administration service provider and data processor under appropriate contractual arrangements. Personal Data is not shared outside the European Economic Area ("EEA") for the above purpose. If we/Capita need to send Personal Data outside the EEA, appropriate safeguards will be put in place. We are committed to grant you all the rights under law (such as right to access your data, right to be informed, right to object to the processing, right to rectify your data, etc). In order to exercise these rights or if you have any privacy-related questions, please e-mail rs.privacy@rs-components.com. Any request to exercise one of these rights will be assessed by us on a case by case basis. There may be circumstances in which we are not legally required to comply with your request or because of relevant legal exemptions provided for in applicable data protection legislation.

